



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Specifications for uniforms for Maintenance & Operators Unit
MEETING DATE: June 17, 1992
PREPARED BY: Assistant City Manager

RECOMMENDED ACTION: That the City Council approve the specifications and authorize advertisement for bids for uniforms for employees in the Maintenance and Operators Unit.

BACKGROUND INFORMATION: Public Works and Water/Wastewater employees and Parks employees have demonstrated a need for uniforms. The need arises from four separate issues as follows:

- . safety
- . identification
- . convenience
- . appearance

The safety issue stems from the type of work which the Public Works employees must conduct near or in sewer lines and manholes. The jobs frequently exposes employees to raw sewage. Currently, employees wear their soiled clothing home and toss the clothing into the washing machine along with the rest of the family's clothes. CalOSHA suggests that this habit may be unhealthy to the workers as well as to the families depending on the type of raw sewage. To alleviate this issue, workers would be issued a set of uniforms which would be laundered by a uniform service, thereby eliminating potential health exposure.

The issue of identification for field crews is also one of a safety matter. Public Works and Parks employees cannot easily be distinguished from the general citizenry while working in the streets, in the parks, or on private property, unless they are near a marked City vehicle. Employees need to be differentiated in the event that the public needs service (i.e. in a park) and for the employees' safety (i.e. working in the street or in an alley).

CCCOM516/TXTA.07A

APPROVED: _____

Thomas A. Peterson

THOMAS A. PETERSON
City Manager



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Specifications for Uniforms for Maintenance & Operators Unit

June 17, 1992

Page - 2 -

While working on the streets, employees periodically get hot tar splattered on their clothing. The tar hardens until washed in the washing machine at which time it softens and sticks to other clothing and to the inside of the washing machine. Although this does not qualify as a health hazard, it is an inconvenience to employees and to their families when multiple sets of clothing are ruined from the tar. Uniforms would eliminate this problem since employees would not bring the tarnished clothing home.

The fourth issue concerns the image which the City wants to portray to the community. Uniforms would certainly enhance the reputation of the field crews and would give these employees a professional "look" while improving their appearance for themselves and the community.

Uniforms for approximately 74 Maintenance and Operators employees would include slacks and short-sleeved collared shirts with the City logo. Eleven sets of uniforms would have to be inventoried for each employee to **accommodate** a uniform rotation between the worksite and the laundry service. Annual Costs to provide the uniforms will be approximately \$16,354. Once issued the Uniforms, it would become mandatory for employees to wear the uniforms, unless the laundry service was delayed and unable to deliver clean uniforms on time.

FUNDING: Operating Budget

Respectfully submitted,



Jerry L. Glenn
Assistant City Manager

Prepared by Janet S. Keeter
Administrative Assistant to the City Manager

JLG:br

Attachment

CCCOM516/TXTA.07A

RESOLUTION NO. 92-108

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A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING SPECIFICATIONS AND AUTHORIZING ADVERTISEMENT FOR BIDS
FOR UNIFORMS FOR THE MAINTENANCE AND OPERATORS UNIT

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RESOLVED, that the Lodi City Council does hereby approve the bid specifications for uniforms for the Maintenance and operators Unit and authorizes advertisement for bids for same.

Dated: June 17, 1992

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I hereby certify that Resolution No. 92-103 was passed and adopted by the Lodi City Council in a regular meeting held June 17, 1992 by the following vote: - - - -

Ayes : Council Members - Hinchman, Pennino, Sieglock, Snider
and Pinkerton (Mayor)

Noes : Council Members - None

Absent: Council Members - None

Alice M. Reimche

Alice M. Reimche
City Clerk